

Town of Yorktown 9800 W Smith St • PO Box 518 Yorktown, IN 47396 765-759-4003p • 765-759-4016f www.yorktownindiana.org

2/17/2022

Police Merit Commission

With the change in leadership in the Town Marshal's department, now is the best time for the implementation of a Police Merit Commission which is allowed by Indiana state statute. The utilization of a merit commission allows for equalization of opportunities for promotion within the department and standardizes the application process.

If a merit commission is adopted, the commission can not be "seated" until the following year, but the process for interviewing prospective applicants and promotions can be identified and started so that the Marshal's department is ready to implement those items the following January.

Working with Attorney Hoff and Marshal Ginnan, the goal is for the council to identify that a merit commission shall be established in the town, prospective merit commission members are identified, and processes are established and implemented so that current police staff are given time to identify study materials for the appropriate testing.

With introduction in February, the ordinance can pass in March.

Pete Olson Town Manager