

Ordinance No. 834
2023 Salary Ordinance **Amended**

An ordinance establishing salaries and wages for the various officers and employees of the Town of Yorktown, Inc.

Section 1. Be it ordained by the Town Council of the Town of Yorktown, Delaware County, Indiana that said employees of said Town shall receive and be paid salaries and wages in accordance with the following schedule for the year 2023.

		Period
Town Council	\$7,500.00	Annual
Stipend President	\$500.00	Annual
Clerk Treasurer	\$2,000.00	Bi-weekly
Stipend CFPIM Certification	\$2,500.00	Annual
Stipend Bachelor Degree	\$1,000.00	Annual
Stipend Post Graduate Degree	\$1,000.00	Annual

	Minimum	Maximum	Period
Town Manager	\$3,600.00	\$4,200.00	Bi-weekly
Assistant Town Manager	\$2,400.00	\$3,000.00	Bi-weekly
Building Commissioner	\$22.00	\$26.00	Hourly

Deputy Clerk Treasurer	\$19.00	\$25.00	Hourly
Administrative Assistant, Utility Clerk, Community Assistance Clerk	\$15.00	\$23.00	Hourly
Utility Account Clerk	\$16.00	\$25.00	Hourly
Clerical Part-time and Intern	\$12.00	\$15.00	Hourly

Marshal	\$3,200.00	\$3,800.00	Bi-weekly
Probationary Officer	\$21.16		Hourly
Certified Officer	\$23.00	\$30.00	Hourly
Officer Tech Pay I - Associates Degree	\$300.00		Bi-annually
Officer Tech Pay II - Instruct 2 Cert Areas	\$400.00		Bi-annually
Officer Tech Pay III - Bachelor Degree, SWAT	\$500.00		Bi-annually
Officer Tech Pay IV - Instruct 4 Cert Areas	\$600.00		Bi-annually
Officer Shift Pay 3rd Shift	\$500.00		Bi-annually
Officer Shift Pay 2nd Shift	\$250.00		Bi-annually
Rank Pay Sergeant	\$500.00		Bi-annually

Fire Chief	\$1,040.00	Monthly
Assistant Chief	\$823.33	Monthly
Captain	\$4,368.00	Annual
Lieutenant	\$3,952.00	Annual
Line Firefighter	\$3,328.00	Annual
Maintenance Officer	\$600.00	Annual
Medical Officer	\$600.00	Annual
Safety Officer	\$600.00	Annual
Investigator	\$600.00	Annual
Inspector	\$600.00	Annual
Training Officer	\$600.00	Annual
Training Staff	\$400.00	Annual
Mechanic	\$400.00	Annual
Public Information Officer	\$600.00	Annual
Photographer	\$400.00	Annual

Superintendents (Water, Sewer, Street)	\$28.00	\$32.00	Hourly
Water DS and CT Licensed Operator	\$25.00	\$29.00	Hourly
Water Nonlicensed Operator	\$21.00	\$25.00	Hourly
Sewage Treatment Operator Class III	\$25.00	\$29.00	Hourly
Sewage Treatment Operator Class II	\$23.00	\$27.00	Hourly
Sewage Treatment Operator Class I	\$21.00	\$25.00	Hourly
Sewage Treatment Operator Non-Licensed	\$15.00	\$17.00	Hourly
Fleet Maintenance Operator	\$23.00	\$27.00	Hourly
Street & Park Laborer	\$18.00	\$27.00	Hourly
Probationary Street & Park Laborer	\$15.00	\$17.00	Hourly

Section 2. Additions:

Longevity Full-time Staff			
1-5 Years	\$100.00		Bi-annually
6-11 Years	\$200.00		Bi-annually
12-16 Years	\$300.00		Bi-annually
17-20 Years	\$400.00		Bi-annually
20+ Years	\$500.00		Bi-annually

Clothing Allowance			
Street, Water, Sewer Clothing Allowance	\$700.00		Annually
Full-time Police	\$1,200.00		Annually

College Degree Pay for Non-salaried/Non-Police Staff

Bachelor Degree	\$500.00	Bi-annually
Master Degree	\$500.00	Bi-annually

Employee Wellness Program

up to \$1000.00 Annually

Individuals qualified for the Town of Yorktown health insurance shall be eligible to receive additional compensation in accordance with the performance of Employee Wellness Program goals. Participation levels will be monitored by the Employee Wellness Committee and recommendations will be made to the Town Manager and Clerk/Treasurer according to the annual wellness plan.

Section 3.

As of January 2012 all newly hired employees are responsible for 30% of group health insurance premiums. Additionally, employees hired after January 2012 are responsible for the 30% share of the Indiana Public Employees Retirement Program (PERF).

Section 4.

This Ordinance shall be in full force and effect following passage and adoption by the Yorktown Town Council.

Section 5.

Approved and adopted by the Town Council of Yorktown, Delaware County, Indiana, on this _____ Day of _____, 2023.

President

Vice President

Member

Member

Member

Member

Member

Attest: Clerk Treasurer