



## **PROPOSAL**

### **Issue:**

At the last Town Council meeting, a question was raised about the cost to the town of moving all employees to the same cost share percentage for health insurance. Currently, employees hired prior to 1/1/2012 pay 10% of the insurance premiums. Those hired 1/1/2012 or after pay 20% of the insurance premiums.

### **Proposal:**

Keeping current staff health elections, it would cost approximately \$1800 more per month to move all employees to 90/10 cost share. This is roughly a 5.8% increase to the town. However, our total premiums went down this year with the renewal, so it equates to only a \$350 difference per month from last year.