Ordinance 626 (As amended)

An ordinance establishing salaries and wages for the various officers and employees for the Town of Yorktown, Inc, with the exception of sergeants and patrolman of the Yorktown police department whose salaries and wages are established by Ordinance 522.

Section 1. Be it ordained by the Town Council or the Town of Yorktown, Delaware County, Indiana that said employees of said Town shall receive and be paid salaries and wages in accordance with the following schedule for the year 2009.

GENERAL ADMINISTRATION

Town Council President To be paid as follows: General - 50% Water - 25% Sewer - 25%	\$8,000.00 per year
Town Council To be paid as follows: General - 50% Water - 25% Sewer - 25%	\$7,500.00 per year
Town Manager Base Pay To be paid as follows: General - 50% Water - 25% Sewer - 25%	\$1,352.39 per week
Clerk Treasurer To be paid as follows: General - 50% Water - 25% Sewer - 25%	\$ 842.04 per week
Deputy Town Manager To be paid as follows: Water - 20% Sewer - 25% Park - 20% Street - 35%	\$ 1,030.00 per week
Building & Zoning Administrator	\$ 16.48 per hour
Town Attorney Associate Partner	\$125.00 per hour \$150.00 per hour
MARSHAL'S DEPARTMENT Marshal Per contract agreement Jan. 22, 2007	\$ 980.77 per week
Police Secretary	\$ 10.30 per hour

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The following officers' salaries, reflect salaries established by ordinance 522 which sets said officers salaries through Dec. 31, 2009. Inclusion of said salaries does not invalidate or replace ordinance 522.

Sergeant		\$ 20.08
Patrolman	0-1 year	\$14.42
	1-5 year	\$17.71
	5-10 years	\$18.58
	10-15 years	\$19.48
	Over 15 years	\$19.85

Years of service are calculated using an officer's hire date.

Tech Pay \$250 per 6 months paid with first check of Jan. and the first check of July.

Tech pay is for a full time officer, excluding the marshal, who has a 4 year degree, is an instructor in two areas of training, is property room officer, K-9 officer caretaker or is ordinance/code officer. A maximum of \$500 per year may be received in Tech Pay.

WATER, SEWAGE, AND STREET DEPARTMENTS

Part-time

Superintendent Class III Operator Class II Operator Class I Operator Class I Operator Class I Operator Superintendent Non-Licensed Operator Water Certified Operators Superintendent DS and CT Licensed Operator Street Forman Street Forman Facilities and Fleet Maintenance operator Facilities and Fleet Maintenance operator To be paid as follows: Water - 20% Sewer - 25% Park - 10% Street - 35% General - 10% Laborers Laborers Laborer I 0-3 year Labor II 3-8 years Labor IV over 8 years \$ 23.45 per hour \$ 23.45 per hour \$ 22.63 per hour \$ 16.38 per hour \$ 16.38 per hour \$ 16.39 per hour \$ 15.38 per hour \$ 13.90 per hour	Sewage Trea	tment Operators		
Class II Operator Class I Operator Non-Licensed Operator Water Certified Operators Superintendent DS and CT Licensed Operator Street Forman Facilities and Fleet Maintenance operator Facilities and Fleet Maintenance operator To be paid as follows: Water - 20% Sewer - 25% Park - 10% Street - 35% General - 10% Laborers Laborers Laborer I 0-3 year Labor II 3-8 years \$ 19.67 per hour \$ 18.78 per hour \$ 23.45 per hour \$ 20.66 per hour \$ 20.66 per hour \$ 16.38 per hour \$ 16.38 per hour \$ 13.90 per hour \$ 13.90 per hour \$ 13.90 per hour \$ 15.38 per hour	Superintende	nt	\$	23.45 per hour
Class I Operator Non-Licensed Operator Water Certified Operators Superintendent DS and CT Licensed Operator Street Forman Facilities and Fleet Maintenance operator To be paid as follows: Water - 20% Sewer - 25% Park - 10% Street - 35% General - 10% Laborers Laborers Laborer I 0-3 year Labor II 3-8 years \$ 18.78 per hour \$ 13.51 per hour \$ 23.45 per hour \$ 20.66 per hour \$ 22.63 per hour \$ 16.38 per hour \$ 16.38 per hour \$ 13.90 per hour \$ 13.90 per hour \$ 13.90 per hour \$ 15.38 per hour	Class III Ope	rator	\$	20.01 per hour
Non-Licensed Operator \$ 13.51 per hour Water Certified Operators Superintendent \$ 23.45 per hour DS and CT Licensed Operator \$ 20.66 per hour Street Forman \$ 22.63 per hour Facilities and Fleet Maintenance operator \$ 16.38 per hour To be paid as follows: Water - 20% Sewer - 25% Park - 10% Street - 35% General - 10% Laborers Laborers Laborer I 0-3 year \$ 13.90 per hour Labor II 3-8 years \$ 15.38 per hour	Class II Oper	ator	\$	19.67 per hour
Water Certified Operators Superintendent \$ 23.45 per hour DS and CT Licensed Operator \$ 20.66 per hour Street Forman \$ \$ 22.63 per hour Facilities and Fleet Maintenance operator \$ 16.38 per hour To be paid as follows: Water - 20% Sewer - 25% Park - 10% Street - 35% General - 10% Laborers Laborers Laborer I 0-3 year \$ 13.90 per hour Labor II 3-8 years \$ 15.38 per hour	Class I Opera	tor	\$	18.78 per hour
Superintendent DS and CT Licensed Operator Street Forman Street Forman Facilities and Fleet Maintenance operator To be paid as follows: Water - 20% Sewer - 25% Park - 10% Street - 35% General - 10% Laborers Laborer I 0-3 year \$ 13.90 per hour \$ 15.38 per hou	Non-Licensed	l Operator	\$	13.51 per hour
Superintendent DS and CT Licensed Operator Street Forman Street Maintenance operator Facilities and Fleet Maintenance operator To be paid as follows: Water - 20% Sewer - 25% Park - 10% Street - 35% General - 10% Laborers Laborer I 0-3 year \$ 13.90 per hour \$ 15.38 per hour \$	Water Certif	iied Operators		
Street Forman \$ 22.63 per hour Facilities and Fleet Maintenance operator To be paid as follows: Water - 20% Sewer - 25% Park - 10% Street - 35% General - 10% Laborers Laborer I 0-3 year \$ 13.90 per hour \$ 15.38 per hour \$ 15.38 per hour \$ 15.38 per hour \$ 15.38 per hour	Superintender	nt	\$	23.45 per hour
Facilities and Fleet Maintenance operator To be paid as follows: Water - 20% Sewer - 25% Park - 10% Street - 35% General - 10% Laborers Laborer I 0-3 year \$ 13.90 per hour \$ 15.38 per hour \$ 15.38 per hour \$ 15.38 per hour	DS and CT L	icensed Operator	\$	20.66 per hour
To be paid as follows: Water - 20% Sewer - 25% Park - 10% Street - 35% General - 10% Laborers Laborer I 0-3 year \$ 13.90 per hour Labor II 3-8 years \$ 15.38 per hour	Street Forma	an	\$	22.63 per hour
Water - 20% Sewer - 25% Park - 10% Street - 35% General - 10% Laborers Laborer I 0-3 year \$ 13.90 per hour Labor II 3-8 years \$ 15.38 per hour		<u>-</u>	\$	16.38 per hour
LaborersLaborer I0-3 year\$ 13.90 per hourLabor II3-8 years\$ 15.38 per hour			a 1	100/
Laborer I0-3 year\$ 13.90 per hourLabor II3-8 years\$ 15.38 per hour	Water - 20%	Sewer - 25% Park - 10% Street - 35%	General	- 10%
Labor II 3-8 years \$ 15.38 per hour	Laborers			
•	Laborer I	0-3 year	\$	13.90 per hour
Labor IV over 8 years \$ 18.94 per hour	Labor II	3-8 years	\$	15.38 per hour
	Labor IV	over 8 years	\$	18.94 per hour

\$ 8.00 per hour

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Clerical part time		\$	8.00 per hour
Assistant to TM		\$	17.23per hour
Utility Accounting Clerk		\$	17.23 per hour
Deputy Clerk-Treasurer To be paid as follows: General 609 Water 209 Sewer 209	6	\$	17.86 per hour
Part-time Deputy Clerk-T Part-time Chief Deputy	reasurer		12.00 per hour 20.00 per hour
TOWN COURT Judge		\$ 1	6,000.00 per year
Court Clerk	0-1 years 1-3 years Over 3 years	\$ 1	17.19 per hour 19.06 per hour 20.09 per hour
Deputy Court Clerk	0-1 years 1-3 years Over 3 years	\$ 1	4.75 per hour 4.94 per hour 5.97 per hour
Part-time Asst. Court Cler	ck 0-1 years 1-3 years Over 3 years	\$ 1	0.82 per hour 1.85 per hour 2.88 per hour
Bailiff Part-time Court Staff	·		13.16 per week 9.25 per hour

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Section 2. Additions:

Longevity Pay

All full time elected officials and employees covered by this ordinance shall receive longevity pay according to the following schedule:

1-5 years	\$200.00 per year	17-20 years	\$800.00 per year
6-11 years	\$400.00 per year	Over 20 years	\$1,000.00 per year
12-16 years	\$600.00 per year		

The payment for longevity pay shall be in two payments. One half of the longevity pay will be paid with the first pay period of the year and the second half will be with the first pay period in the month of July.

Clothing Allowance

For all full time street-utility-maintenance employees the sum of \$300.00 shall be paid as a clothing allowance. There shall be one (1) payment made in the second pay week of the month of January.

New employees starting after January will have the payment prorated according to the time employed. Payment shall be made from the appropriate funds and shall be declared as income and stated on the employee's W-2 Form.

Section 3.

This Ordinance shall be in full force and effect beginning the first pay in January 2009 and ending with the last pay in December 2009 following passage and adoption by the Yorktown Town Council.

Section 4.

Approved and adopted by the Town Council of Yorktown, Delaware County, Indiana, on this 15th day of December 2008

	Member Member
President	
Member	Member
Member	
	Attest: Clerk Treasurer