Ordinance No. 882

2027 Salary Ordinance

An ordinance establishing salaries and wages for the various officers and employees of the Town of Yorktown, Inc.

Section 1. Be it ordained by the Town Council of the Town of Yorktown, Delaware County, Indiana that said employees of said Town shall receive and be paid salaries and wages in accordance with the following schedule for the year 2027.

Section 2.

			Period
Town Council		$12,000.00	Annual
	Stipend President	$1,200.00	Annual
Clerk Treasurer		$2,200.00	Bi-weekly
	Stipend CFPIM Certification	$2,500.00	Annual
	Stipend Bachelor Degree	$1,000.00	Bi-annually
	Stipend Post Graduate Degree	$1,000.00	Bi-annually

	Minimum	Maximum	Period
Town Manager	$3,800.00	$4,800.00	Bi-weekly
Assistant Town Manager	$2,800.00	$3,600.00	Bi-weekly
Building Commissioner	$26.00	$30.00	Hourly
Deputy Clerk Treasurer	$20.00	$28.00	Hourly
Administrative Assistant, Utility Clerk, Community Assistance Clerk	$16.00	$25.00	Hourly
Utility Account Clerk	$20.00	$28.00	Hourly
Clerical Part-time and Intern	$15.00	$18.00	Hourly
Marshal	$3,200.00	$3,800.00	Bi-weekly
Probationary Officer	$22.00		Hourly
Certified Officer	$26.00	$35.00	Hourly
Officer Tech Pay I - Associates Degree	$0.35		Hourly
Officer Tech Pay II - Instruct 2 Cert Areas, NIBRS	$0.35		Hourly
Officer Tech Pay III - Bachelor Degree, Child Investigator	$0.50		Hourly
Officer Tech Pay IV - Instruct 4 Cert Areas, Lead Investigator, Training Supervisor, Evidence/Prop Room	$0.75		Hourly
Officer Shift Pay 3rd Shift	$0.75		Hourly
Officer Shift Pay 2nd Shift	$0.75		Hourly
Rank Pay Sergeant	$0.75		Hourly

Fire Chief	$1,250.00	Monthly
Assistant Chief	$1,000.00	Monthly
All other Volunteer firefighters are paid per YFD SOP 1-6		

Water/Utility Billing Superintendent	$32.00	$38.00	Hourly
Sewer Superintendent	$32.00	$36.00	Hourly
Superintendents (Street, Park)	$30.00	$34.00	Hourly
Water DS and CT Licensed Operator	$25.00	$29.00	Hourly
Water Nonlicensed Operator	$21.00	$25.00	Hourly
Water Part-Time	$17.00	$21.00	Hourly
Sewage Treatment Operator Class III	$26.00	$32.00	Hourly
Sewage Treatment Operator Class II/Plant Chemist	$23.00	$27.00	Hourly
Sewage Treatment Operator Class I/Electrician	$21.00	$25.00	Hourly
Sewage Treatment Operator Non-Licensed	$15.00	$18.00	Hourly
Fleet Maintenance Operator	$24.00	$30.00	Hourly
Street & Park Laborer	$18.00	$28.00	Hourly
Probationary and Part-time Street & Park Laborer	$15.00	$18.00	Hourly

Longevity Full-time Staff		
1-5 Years	$100.00	Bi-annually
6-11 Years	$200.00	Bi-annually
12-16 Years	$300.00	Bi-annually
17-20 Years	$400.00	Bi-annually
20+ Years	$500.00	Bi-annually
Clothing Allowance		
Street, Park, Water, Sewer Clothing Allowance	$700.00	Annually
Full-time Police	$1,200.00	Annually
College Degree Pay for Non-Police Staff		
Bachelor Degree	$500.00	Bi-annually
Master Degree	$500.00	Bi-annually

Employee Wellness Program Individuals qualified for the Town of Yorktown health insurance shall be eligible to receive additional compensation in accordance with the performance of Employee Wellness Program goals. Participation levels will be monitored by the Employee Wellness Committee and recommendations will be made to the Town Manager and Clerk Treasurer according to the annual wellness plan.	Up to $1,000	Annually

Section 3.
All staff members who are eligible for the Town's health insurance are responsible for 10% of insurance premiums. Additionally, starting January 2024 the Town will pay on behalf of all employees, the 3% employee share of the Indiana Public Employees Retirement Program (PERF).

Section 4.
This Ordinance shall be in full force and effect beginning the first pay following passage and adoption by the Yorktown Town Council.

Section 5.
Approved and adopted by the Town Council of Yorktown, Delaware County, Indiana, on this 16th day of November, 2026.

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President

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Vice-President

_____

Member

_____

Member

_____

Member

_____

Member

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Member

_____

Attest: Clerk Treasurer